

Kyle, Wonda - ESA

From: Joan D. Manly, PHR [jdm@pmfwaco.com]

Sent: Friday, May 28, 2004 3:00 PM

To: ofccp-public@dol.gov

Subject: Comments Proposed 41 CFR Part 60-1

Joseph DuBray, Jr.
Director
Division of Policy, Planning and Program Development
OFCCP

Re: Proposed Amendment 41 CFR Part 60-1.12

Please note the following objection to the above described proposed amendment:

The proposed rule requiring different standards for tracking traditional and Internet applicants would require separate applicant flow logs. This would increase the administrative requirement of the record keeping process.

Requiring collection of gender, race, and ethnicity information on all Internet applicants would place an undue administrative burden on the employer.

Thank you,

Joan D. Manly, PHR